



Sharing the Wealth

Congratulations! Your employer is joining the trend of Canadian companies offering profit-sharing plans to their employees.

Your Deferred Profit-Sharing Plan (DPSP) is complementary to your other retirement savings vehicles, allowing you to benefit from contributions made by your employer.

Having your DPSP with CI Investments is a great way to improve your financial health. In conjunction with CI Investments and a professional financial advisor, your employer will remit contributions to CI which will invest the money on your behalf.

There are several benefits to a DPSP. Here's a look at some of them.

DPSP Benefits

A DPSP can be used in conjunction with a Group Registered Retirement Savings Plan or a company pension plan to help secure your financial future.

- **DPSP is a Non-Taxable Benefit** – Unlike a bonus, DPSP contributions are not added to your earnings, meaning they are not taxed until funds are withdrawn from the plan. In addition, DPSP contributions are not subject to payroll deductions such as CPP and EI premiums.
- **No Account Fees or Administrative Fees** – With CI, there are no set-up fees, no trustee fees and no administrative fees.
- **Flexibility** – Depending on the plan design, contributions typically vest after two years and, once vested, are not locked in – unlike a traditional pension plan.

- **Portability** – At retirement or upon leaving the company, contributions which are vested can be transferred to another DPSP, RRSP, registered pension plan or withdrawn in cash.
- **Dollar-cost averaging** – Regular contributions by your employer to a DPSP on your behalf will allow you to be invested in the market all year long.

CI Investments – Experience. Strength. Diversity.

- **Investment Expertise** – CI has been providing top-rated investment products since 1965. We manage more than \$84 billion in assets on behalf of more than two million Canadians. CI offers equity, fixed-income, balanced, and tax-advantaged products focusing on Canadian, global, regional, emerging and industry-specific markets. Our wide range of investment funds and products is combined with world-class money managers.
- **Group Experience** – Our dedicated Group Plans team provides service and support to more than 3,400 companies.
- **Professional Administration** – CI and your Group Financial Advisor will set up your DPSP account and explain your investment options to you. You will receive a simplified prospectus, contribution receipts, account statements, tax receipts and other pertinent information from CI.
- **Customer Care** – The company Group Representative and your Group Financial Advisor will conduct information sessions at your workplace. Ongoing service and support will be provided by CI's Client Service Team by phone, fax or e-mail to answer your questions. You can access your account information through CI's website at www.ci.com.

Frequently Asked Questions

Q. How much does my employer contribute?

A. Contribution levels are at the discretion of your employer. However, contributions are capped at the lesser of 18% of an employee's earnings for the current calendar year, or 50% of the current year's CRA money purchase limit.

Q. How much does it cost me?

A. There are no account or administrative fees associated with a CI DPSP for employees.

Q. How does this affect my RRSP?

A. Contributions on your behalf to a DPSP do not impact your RRSP contribution room in the current year, but they will reduce contribution room in the following year. The amount of the reduction shows up as a Pension Adjustment (PA) on your T4 tax slip.

Q. Do I have to pay tax on this?

A. Not immediately. Contributions to a DPSP on your behalf are not taxed until funds are withdrawn from the plan. In addition, contributions are not added to your earnings and, as such, are not subject to payroll-related charges such as CPP and EI premiums.

Q. Are there any restrictions on who can participate?

A. Those with 10% or greater ownership stake (ie. stock) or those related to such an individual cannot participate.

Q. If I resign before the end of the vesting period, am I still eligible for the money?

A. Employees who resign or are terminated before the completion of the vesting period forfeit the contributions made on their behalf.

Q. How do I sign up for the program?

A. You will receive detailed explanations from your Group Plan Financial Advisor, but once you have filled in the necessary forms for opening your CI DPSP account, your paperwork requirements are finished.

Q. How does a DPSP contribution compare to a bonus?

A. Tax considerations and other payroll deductions which apply to bonuses don't apply to DPSP contributions on your behalf. See the table below.

Bonus		DPSP
Payable	CPP Premiums	N/A
Payable	EI Premiums	N/A
Payable	Federal Tax	N/A
Approx. 50%	You Receive	100%

Q. Are there any CI products that cannot be purchased in a DPSP?

A. Yes, segregated funds are not eligible in a DPSP.

Commissions, trailing commissions, management fees, and expenses all may be associated with mutual fund investments. Please read the simplified prospectus before investing. Mutual funds are not guaranteed, their values change frequently and past performance may not be repeated. ©CI Investments and the CI Investments design are registered trademarks of CI Investments Inc.



2 Queen Street East, Twentieth Floor, Toronto, Ontario M5C 3G7 | www.ci.com

Head Office / Toronto
416-364-1145
1-800-268-9374

Calgary
403-205-4396
1-800-776-9027

Montreal
514-875-0090
1-800-268-1602

Vancouver
604-681-3346
1-800-665-6994

Client Services
English: 1-800-563-5181
French: 1-800-668-3528